

Disclaimer – Template Policy

This is a template policy. Academies must not delete or amend the content of this policy, other than where directed. Once updated, academies must

## Contents

1. Aims .....	2
2. Legislation and guidance .....	2
3. Roles and responsibilities .....	2
4. Eliminating discrimination	

*If you have an equality link Academy Councillor, insert and amend as applicable, the following:*

The equality link Academy Councillor is [name]. They will:

Meet with the designated member of staff for equality every [frequency], and other relevant staff members, to discuss any issues and how these are being addressed

Ensure they're familiar with all relevant legislation and the contents of this document

Attend appropriate equality

5. Advancing equality of opportunity

*The following are suggestions only and will need to be adapted depending on your circumstances.*

As set out in the

## 7. Equality considerations in decision-making

*The following are suggestions only and will need to be adapted depending on your circumstances.*

The school ensures it has due regard to equality considerations whenever significant decisions are made.

The school always considers the impact of significant decisions on particular groups. For example, when a school trip or activity is being planned, the school considers whether the trip:

Objective 5

*Include the 'Two Ticks' positive about people with disabilities symbol on all job adverts, application forms and information by January of next year, to help address the under-representation of people*